



HENGYI INDUSTRIES SDN BHD

*Excellence in **developing Petrochemicals**;
through pursuing Innovation and Business sustainability*

Hengyi Industries Sdn Bhd is set to develop an Integrated Refinery and Aromatics Cracker Project on Pulau Muara Besar (PMB) in Brunei Darussalam. The investment amount for Phase 1 of the proposed Project is projected at US\$ 4 billion and will generate more than 1500 jobs in Brunei Darussalam.

We are inviting interested applicants to write in for the following vacant positions. The Job specifications and requirements are as follows:

1. Accounting Assistant (1 post)

Roles and Responsibilities:

- Responsible for the preparation of the efficiency enhancement project for refinery dry gas unit production plan, draft (review) process cards, process technology operation procedures, preparation of various technical summaries and process technology reports and accounts.
- Verify payment claims, ensuring completeness of supporting documents and accuracy of amount.
- Ensure all bookkeeping and accounting tasks are completed timely and accurately based on accounting standards.
- Involve in month-end closing tasks.
- Execute financial statistical reporting for internal and external stakeholders.
- Identify and assess any possible issues with payment processes and to report accordingly to the relevant department.
- Collaborate with cross-functional teams to provide financial insights.
- Support internal and external audit requirements.
- Perform additional tasks/projects as directed by HOD.

Requirements:

Candidate with a minimum of 1-2 years of relevant experience in similar role is an advantage. Fresh graduate is encouraged to apply. Priority will be given to candidates who meets the following criteria:

- Holds a bachelor's degree and above in Accounting or related field.
- ACCA, CPA, CA, or equivalent professional qualification is an advantage.
- Good knowledge in IFRS/GAAP and tax laws.
- Proficiency in ERP/accounting software (SAP, Oracle, or similar) is an added advantage.
- Strong Excel skills.
- Ability to interpret financial data, identify cost variances / accounting discrepancies, and develop actionable solutions based on analysis.
- Meticulous attention to detail; ability to discern data trends/anomalies and proactively address potential issues.
- Capable of working under pressure.

2. Finance Officer (1 post)

Roles and Responsibilities:

- Engage with financial institutions to meet financial requirements of the company; coordinate credit facilities with Headquarters to maximize utilization.
- Analyse macroeconomic and financial market trends; monitor crude/refined products markets for actionable insights.
- Explore financing options; establish relationships with various financial institutions.
- Prepare reports to external parties, ensuring consistency, timeliness and accuracy of externally furnished information.
- Maintain banking relationships through proactive communication; coordinate meetings and receptions.

- Perform international trade transactions, including L/C issuance and subsequent documentary submissions; prepare and maintain L/C tracking schedules and transaction registers.
- Facilitate trade transactions after approval of trade facilities.
- Process payments and collections; execute online banking transactions; perform settlement fieldwork.
- Perform daily balance reconciliations.
- Support annual audit requirements.
- Perform additional tasks/projects as directed by HODComplete other tasks assigned by the superior on time.

Requirements:

The successful candidate shall have a minimum of 3 years of financing, banking or treasury experience. Priority will be given to candidates who meets the following criteria:

- Holds a bachelor's degree and above in Accounting, Finance or Banking field.
- CFA or equivalent professional qualification is an added advantage.
- Proficient in financial principles and regulations; ability to transform financial data into operational insights.
- Capable in financial market forecasting, financial analysis, and risk assessment to ensure secure and efficient capital deployment.
- Ability to articulate complex financial concepts to non-finance stakeholders and coordinate effectively with external stakeholders.
- Strong Excel and PowerPoint skills.
- Excellent analytical and problem-solving skills.
- Detail-oriented and capable of working under pressure.

3. Deputy Head of Dry Gas Efficiency Enhancement Project (Process) (1 post)

Roles and Responsibilities:

- Strictly implement the production plan issued by the company, rationally allocate resources according to the production status of the unit, organize production, and complete the production plan of the unit on time.
- In accordance with the overall arrangement of the department, formulate effective measures to conscientiously complete the various indicators for the production and process technology of the economic responsibility material of the department; holds the main responsibility in terms of production tasks, product quality, raw materials consumption and total energy consumption indicators.
- Review and assess team leave application, leave cancellation, shift swapping and post replacement in compliance with regulations of the company and Dry Gas Efficiency Improvement Project Department, and take corresponding responsibilities.
- Responsible for deploying daily production management staff of all units in the dry gas efficiency improvement project, coordinating unit startup, shutdown and key production command, and facilitating production management coordination. Issue production instructions for each unit, and optimize process parameters and flow control.
- Responsible for organizing the compilation and review of various procedures, operation cards, technical manuals, production plans, process cards, technical transformation plans, and user manual of additives, auxiliary chemicals and catalysts and other technical plans of the unit in the department.
- In charge of safety work of all units in the dry gas efficiency improvement project. Supervise, inspect and assess the implementation of safety management rules. Manage safety and fire control at production and maintenance sites. Formulate work safety emergency plans, implement safety measures, conduct continuous safety supervision, eliminate potential hazards timely, and ensure safe and civilized production.
- Organize the daily management of safety critical equipment in this department, establish and improve the list of safety critical equipment in this department, and regularly check, supervise and assess the implementation of responsibilities.
- Take the lead in the operation and management of safety critical equipment in this department to ensure that the operation indicators must comply with the requirements of the "operating procedures" and "process cards".

- Supervise and implement the development and implementation of the staff training work of the unit.
- Complete other tasks assigned by superiors on time.

Requirements:

The successful candidate shall have a minimum of 6 year's working experiences in refining and chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a bachelor's degree and above in refining and chemical engineering or related fields.
- Strong organizational coordination and communication skills.
- Strong sense of responsibility and team spirit.

4. Process Engineer (1 post)

Roles and Responsibilities:

- Responsible for the preparation of the efficiency enhancement project for refinery dry gas unit production plan, draft (review) process cards, process technology operation procedures, preparation of various technical summaries and process technology reports and accounts.
- Prepare the startup and shutdown scheme and network plan of the efficiency enhancement project for refinery dry gas units, assist the equipment technician to write the overhaul and maintenance plan of the unit, and be responsible for the startup and shutdown work of the unit, ensure that the startup and shut down procedures are safe, stable, on time, and timely prepare startup and shutdown work summaries.
- Responsible for guiding team members to perform various operational changes, dangerous operations and key operations to ensure safe production of the efficiency enhancement project for refinery dry gas units.
- Conduct daily, weekly, and monthly inspections on efficiency enhancement project for refinery dry gas unit production processes, product quality, alarm interlock, energy saving, process discipline, shift handover, etc., regular process technology analysis, confirmation of unit production real-time operating status; be able to solve daily production problems effectively and ensure safe, smooth and efficient operation of the units,
- Complete various process training for the dry gas efficiency improvement project. Improve operators' proficiency through lectures, assessments and drills.
- In charge of the reporting, use management and statistical analysis of raw chemical materials for the efficiency enhancement project for refinery dry gas units.
- Responsible in the establishment, improvement, accumulation, organization and filing of technical materials related to the efficiency enhancement project for refinery dry gas units.
- Responsible for the operation and management of safety critical equipment in this department, implement the relevant monitoring and management system, and check the implementation. The operation indexes of each process must conform to the requirements of the "Production Operation Procedures" and "Process Card", and must not exceed the temperature and pressure.
- Complete other tasks assigned by the superior in time.

Requirements:

The successful candidate shall have a minimum of minimum of 6 year's working experiences in production operations and related management in refining and chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a bachelor's degree and above in refining and chemical engineering or related fields.
- Strong organizational coordination and communication skills.
- Strong sense of responsibility and team spirit.

5. Deputy Team Lead, Plasma Pyrolysis (2 post)

Roles and Responsibilities:

- Consciously abide by and implement the company's various rules and regulations and assist the shift monitor in conscientiously implementing various rules and regulations under the leadership of the shift monitor.
- Under the leadership of the shift monitor, assist the shift monitor in daily production, emergency management, startup and shutdown operations during the shift, earnestly implement the inspection system and urge team members to follow the rules.
- This post act as the safety personnel of the team, who is fully responsible for the HSE work of the team and is responsible for the HSE responsibilities of this post. Under the direct guidance of the safety engineer of the Flexicoking unit, and under the coordination of the shift monitor, organize and carry out team HSE training and HSE activities.
- Possess the working skills for each post in the team, and be able to assume the post and responsibilities of the post during their absence. In the absence of the shift monitor, be fully responsible for the daily production, emergency management, start-up and shutdown operations of the whole unit during the shift, earnestly implement the patrol inspection regulations and urge the team members to follow the regulations.
- Responsible for all kinds of study and technical training of the shift, be responsible to educate, help and guide team members, train new personnel and complete the staff training tasks.
- Complete other tasks assigned by the superior in time.

Requirements:

The successful candidate shall have a minimum of 5 year's working experiences in production operations and related in refining and chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in refining and chemical engineering or related fields.
- Strong sense of responsibility and team spirit.

6. Deputy Team Lead, Linalool (2 post)

Roles and Responsibilities:

- Consciously abide by and implement the company's various rules and regulations and assist the shift monitor in conscientiously implementing various rules and regulations under the leadership of the shift monitor.
- Under the leadership of the shift monitor, assist the shift monitor in daily production, emergency management, startup and shutdown operations during the shift, earnestly implement the inspection system and urge team members to follow the rules.
- This post act as the safety personnel of the team, who is fully responsible for the HSE work of the team and is responsible for the HSE responsibilities of this post. Under the direct guidance of the safety engineer of the Flexicoking unit, and under the coordination of the shift monitor, organize and carry out team HSE training and HSE activities.
- Possess the working skills for each post in the team, and be able to assume the post and responsibilities of the post during their absence. In the absence of the shift monitor, be fully responsible for the daily production, emergency management, start-up and shutdown operations of the whole unit during the shift, earnestly implement the patrol inspection regulations and urge the team members to follow the regulations.
- Responsible for all kinds of study and technical training of the shift, be responsible to educate, help and guide team members, train new personnel and complete the staff training tasks.
- Complete other tasks assigned by the superior in time.

Requirements:

The successful candidate shall have a minimum of 5 year's working experiences in production operations and related in refining and chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in refining and chemical engineering or related fields.
- Strong sense of responsibility and team spirit.

7. Chief Panel Operator, Plasma Pyrolysis (2 post)

Roles and Responsibilities:

- Strictly abide by the technical procedures, post operating instructions and process cards of the dry gas cracking unit, and adjust operations in accordance with product quality indicators.
- Strictly control the process indicators, ensure a careful operation, improve the operation stability rate, reduce the consumption and improve the economic benefits while ensuring product quality and safe production.
- Strictly implement the panel and field operator communication system, timely check the DCS operating data, and make records. Contact instrument personnel to correct any problems found in instrument operation.
- Strengthen the communication between the shift monitor, panel operation and related units, keep alert with the on-site process of the unit, the operation of the equipment, timely grasp the on-site information, analyze and judge the operation status, and accurately issue the adjustment operation instructions.
- Correct usage of computer and network systems (inquiry of quality information, stability rate, system documents, production instructions, etc.), accurate inquiry of laboratory analysis data and record.
- In accordance with the principle of the ten handover regulations and five takeover regulations, carefully and timely fill in the operation records and shift handover logs, do a good job in the economic accounting work on duty, know how to use and maintain the software for team economic accounting, analyze the data obtained by PI system, and report the wrong data to the head of department.
- Responsible to educate, help and guide the personnel in this post, train new personnel and complete the staff training tasks.
- Complete other tasks assigned by the superior in time.

Requirements:

The successful candidate shall have a minimum of 3 year's working experiences in production operations and related in refining and chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in refining and chemical engineering or related fields.
- Strong sense of responsibility and team spirit.

8. Chief Panel Operator, Linalool (4 post)

Roles and Responsibilities:

- Strictly abide by the process specifications, post operating procedures and process cards of the linalool unit, and adjust operational parameters in accordance with product quality indicators.
- Strictly control the process indicators, ensure a careful operation, improve the operation stability rate, reduce the consumption and improve the economic benefits while ensuring product quality and safe production.
- Strictly implement the panel and field operator communication system, timely check the DCS operating data, and make records. Contact instrument personnel to correct any problems found in instrument operation.
- Strengthen the communication between the shift monitor, panel operation and related units, keep alert with the on-site process of the unit, the operation of the equipment, timely grasp the on-site information, analyze and judge the operation status, and accurately issue the adjustment operation instructions.
- Correct usage of computer and network systems (inquiry of quality information, stability rate, system documents, production instructions, etc.), accurate inquiry of laboratory analysis data and record.
- In accordance with the principle of the ten handover regulations and five takeover regulations, carefully and timely fill in the operation records and shift handover logs, do a good job in the economic accounting work on duty, know how to use and maintain the software for team economic accounting, analyze the data obtained by PI system, and report the wrong data to the head of department.
- Responsible to educate, help and guide the personnel in this post, train new personnel and complete the staff training tasks.

- Complete other tasks assigned by the superior in time.

Requirements:

The successful candidate shall have a minimum of 3 year's working experiences in production operations and related in refining and chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in refining and chemical engineering or related fields.
- Strong sense of responsibility and team spirit.

9. Chief Operator, Aromatics (1 post)

Roles and Responsibilities:

- Strictly abide by the technical procedures, post operation method and process chart and adjust the operation according to the product quality requirement. Cooperate with the Panel Operators, to improve product yield and practice energy conservation and consumption reduction. To practice a safe, stable and clean production when on duty.
- Carry out the instructions from internal operation and monitor. To complete the adjustment such as switching the pump and other work as required and upon completion, report it in a timely manner. Also, monitor and check the data of devices on site.
- Perform fixed-point and fixed-person inspection and regular on-site inspection of the device. Timely report and deal with all kinds of problems on site as well as track record the on-site inspection.
- Implement the equipment maintenance system and deliver a good job in the daily maintenance of spare machines, pumps, large units and other equipment as required.
- Responsible to carry out, monitoring and coordination of on-duty on-site hot work and maintenance and other safety measures. Good in handling equipment and commissioning as well as on-site equipment sanitation.
- Responsible for timely sampling of laboratory analysis when on-duty.
- Implement equipment maintenance system and site standardization requirements.
- Combined with the requirements of tour inspection, implement preventive inspection of safety-critical equipment, and find abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc.), which should be handled and reported in a timely manner.
- Actively participate in daily training and in various HSE activities such as crew-based HSE learning, technical trainings for posts and accident drills.
- Complete other tasks assigned by superiors on time.

Requirements:

The successful candidate shall have a minimum of 3 year's working experiences in production operations and related in refining and chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in refining and chemical engineering or related fields.
- Familiar with the process flow and site operation skills of the device.
- Familiar with field equipment operation and daily maintenance work.
- Strong ability to judge and handle production abnormalities and deal with accidents.
- Strong sense of responsibility and team spirit.

10. Chief Operator, Reforming (1 post)

Roles and Responsibilities:

- Strictly abide by the technical specifications, job operation method and process cards. According to the product quality index, cooperate with panel operation to adjust the operation in time, improve the product yield, do a good job in energy conservation and consumption reduction, and do a good job in safe and stable production and clean production on duty.

- Implement panel operation and shift leader's instructions, complete the process modification, pump switching and other work as required, and report the completion of the work in time. Do a good job in checking the site data of the unit.
- Carry out site inspection, personnel check and regular on-site inspection of the equipment. Discover all kinds of problems on the site, and fill in the handover log.
- Careful implementation of equipment maintenance and maintenance system, and do a good job in the daily maintenance of spare machines, pumps, large units and other equipment as required.
- Responsible for the implementation and coordination of safety measures such as on-site fire and overhaul, do a good job in equipment acceptance and commissioning, and do a good job in on-site sanitation.
- Responsible for timely sampling of on-duty laboratory analysis.
- Implement equipment maintenance system and site standardization requirements.
- Combined with the requirements of tour inspection, implement preventive inspection of safety-critical equipment, and find abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc.), which should be handled and reported in a timely manner.
- Actively participate in daily training and in various HSE activities such as crew-based HSE learning, technical trainings for posts and accident drills.
- Complete other tasks assigned by the superiors on time.

Requirements:

The successful candidate shall have a minimum of 3 year's working experiences in production operations and related in refining and chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in refining and chemical engineering or related fields.
- Proficient in the technological process and field operation skills of the unit.
- Familiar with field equipment operation and daily maintenance work.
- Strong sense of responsibility and team spirit.

11. Chief Operator, Sulfur (1 post)

Roles and Responsibilities:

- Strictly abide by the company's various rules and regulations, accept the command of the team lead, and cooperate with panel operators to ensure safe production and operation of this post.
- Carry out the instructions of the panel operator and the team lead, complete the process change, switch the pump and other work as required, and report the completion of the work in a timely manner. Be responsible for checking the site data of the unit.
- Carry out scheduled fixed unit inspection routine, find all kinds of problems on site in time, and fill in the shift log;
- Seriously implement the equipment maintenance regulation, and do a good job in the daily maintenance of standby equipment, pumps, large equipment and other equipment as required.
- Responsible for the implementation and coordination of on-duty on-site hot work and maintenance and other safety measures, be responsible for equipment acceptance and commissioning, and be responsible for maintenance on-site housekeeping.
- Responsible for timely sampling of laboratory analysis during shift.
- Responsible for the implementation of on-site hot work and maintenance safety measures and related coordination work during shift, be responsible for commissioning of equipment maintenance during shift, and be responsible for maintenance on-site housekeeping, enforce the equipment maintenance regulation and on-site standard requirements.
- Combined with the requirements of routine inspection, implement preventive inspection of safety-critical equipment, and find abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc.), which should be handled and reported in a timely manner.
- Complete other tasks assigned by superiors on time.

Requirements:

The successful candidate shall have a minimum of 3 year's working experiences in production operations and related in refining and chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in refining and chemical engineering or related fields.
- Familiar with the process flow and process principles of each responsible post of Sulfur Recovery Complex unit and have on-site operation capability.
- Master the basic maintenance knowledge of on-site equipment of Sulfur Recovery units.
- Have a strong sense of safety protection, know the proper usage personal protective equipment, able to properly use basic firefighting equipment.
- Strong sense of responsibility and team spirit.

12. Chief Operator, Flexi-coking (1 post)

Roles and Responsibilities:

- Strictly abide by the company's various rules and regulations during working hours, accept the command of the team lead, and cooperate with panel operators to ensure safe production and operation of this post.
- Carry out the instructions of the panel operator and the team lead, complete the process change, switch the pump and other work as required, and report the completion of the work in a timely manner. Be responsible for checking the site data of the unit.
- Carry out scheduled fixed unit inspection routine, find all kinds of problems on site in time, and fill in the shift log;
- Seriously implement the equipment maintenance regulation, and do a good job in the daily maintenance of standby equipment, pumps, large equipment and other equipment as required.
- Responsible for the implementation and coordination of on-duty on-site hot work and maintenance and other safety measures, be responsible for equipment acceptance and commissioning, and be responsible for maintenance on-site housekeeping.
- Responsible for timely sampling of laboratory analysis during shift.
- Responsible for the implementation of on-site hot work and maintenance safety measures and related coordination work during shift, be responsible for commissioning of equipment maintenance during shift, and be responsible for maintenance on-site housekeeping, enforce the equipment maintenance regulation and on-site standard requirements.
- Combined with the requirements of routine inspection, implement preventive inspection of safety-critical equipment, and find abnormal conditions (such as abnormal vibration, pressure overload, abnormal action, abnormal sound, overheating and leakage, etc.), which should be handled and reported in a timely manner.
- Complete other tasks assigned by the superior in time.

Requirements:

The successful candidate shall have a minimum of 3 year's working experiences in production operations and related in refining and chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in refining and chemical engineering or related fields.
- Familiar with the process of each responsible post of Flexicoking unit and have on-site operation capability.
- Master the basic maintenance knowledge of on-site equipment of Flexicoking units.
- Have a strong sense of safety protection, know the proper usage of personal protective equipment, able to properly use basic firefighting equipment.
- Strong sense of responsibility and team spirit.

13. Chief Operator, Air Separation & Compression (1 post)

Roles and Responsibilities:

- Strictly abide by the technical specifications, job operation methods, and process cards. According to the product quality indicators, cooperate with the internal operations to adjust the operation in time, improve the product yield, do a good job in energy conservation and consumption reduction, and do a good job in safe and stable production and clean production on duty.
- Execute the internal operations and the instructions of the squad leader, complete the change process, switch the pump and other work as required, and report the completion of the work in time. Do a good job of checking the site data of the device.
- Perform fixed-point, fixed-person, and scheduled on-site inspections, timely discover all kinds of problems on the site, and fill in the handover log.
- Carefully implement the equipment maintenance and repair system, and do the routine maintenance work of spare machine pumps and large units as required.
- Responsible for the implementation and coordination of safety measures such as on-site fire and overhaul, do a good job in equipment acceptance and commissioning, and do a good job in on-site sanitation.
- Responsible for timely sampling of on-duty laboratory analysis.
- Implement equipment maintenance and on-site specification requirements. Complete other tasks assigned by the superior in time.
- Combined with the tour inspection requirements, the implementation of safety critical equipment preventive inspection, the discovery of abnormal conditions (such as abnormal vibration, pressure exceeds the standard, abnormal action, abnormal sound, overheating and leakage, etc.), should be dealt with and reported in a timely manner. and reporting to the leaders when necessary.
- Complete other tasks assigned by the superior in time.

Requirements:

The successful candidate shall have a minimum of 3 year's working experiences in production operations and related in refining and chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in refining and chemical engineering or related fields.
- Proficiency in device process and operation skills, maintenance of equipment and equipment.
- Has strong production abnormality judgment and processing ability.
- Strong sense of responsibility and team spirit.

14. Chief Operator, Electrical Operation (1 post)

Roles and Responsibilities:

- Perform switching operations on the main electrical system during the assigned shift and handle Type I and Type II work permits for the main system.
- Operate, monitor and adjust the load of electrical equipment within the main electrical system to ensure safe and stable operation.
- Conduct scheduled inspections and routine checks of electrical equipment to ensure the main electrical system operates safely and reliably.
- Respond promptly to electrical system faults, identify the cause of the fault, and take appropriate corrective measures to restore normal system operation as quickly as possible.
- Train and mentor newly recruited employees by providing knowledge and practical skills related to power system operations, and assist them in adapting to the working environment and job requirements.
- Complete other tasks assigned by the superior in time.

Requirements:

The successful candidate shall have a minimum of 3 year's working experiences in electrical production operations and related in refining and chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in electrical engineering or related fields.
- Familiar with the skills of configuration, selection, installation, commissioning and operation of electrical equipment in power plants, power systems and refining and chemical enterprises.
- Have strong production abnormality judgment and processing ability, can correctly understand and implement safety regulations and operating procedures of the power industry.
- Strong sense of responsibility and team spirit.

15. Chief Operator, Electrical Maintenance (1 post)

Roles and Responsibilities:

- Strictly comply with the Equipment Classification and Whole-Process Management Regulations (Interim), Electrical Equipment and Operations Management System, and Electrical Equipment Maintenance Manual. Ensure that all required safety measures are implemented prior to work to facilitate the safe and orderly execution of maintenance activities.
- Strictly comply with the electrical “3325” management system. Maintain a thorough understanding of the primary system diagrams, secondary circuit diagrams, cable routing diagrams, simulation diagrams, equipment parameter charts, and other relevant technical documentation for the assigned area. Actively participate in technical training.
- Conduct inspection, maintenance, servicing, and repair of electrical equipment within the assigned area, and promptly identify and address equipment defects and faults.
- Assist the Shift Supervisor in maintaining records of electrical equipment maintenance and repair activities, and ensure proper recording, tracking, and closure of relevant work permits.
- Proactively identify potential hazards, defects, and issues associated with electrical equipment within the assigned area, and promptly report them to the direct supervisor.
- Perform daily maintenance and inspections of electrical Safety Critical Elements (SCEs), promptly identify equipment defects, coordinate with relevant personnel for corrective actions, and report significant issues to the supervisor when necessary.
- Complete other tasks assigned by the superior in time.

Requirements:

The successful candidate shall have a minimum of 3 year’s working experiences in electrical production operations and related in refining and chemical enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in electrical engineering or related fields.
- Master the basic knowledge of high and low voltage electrical equipment structure and working principle, can analyze independently and solve the electrical equipment problems on the spot.
- Proficient in the use of multimeter and so on, can use quadratic schematic diagram to solve practical control problems.
- Strong sense of responsibility and team spirit.

16. Chief Operator, Boiler (1 post)

Roles and Responsibilities:

- Strictly abide by technological discipline and labor discipline. Strictly implement the operation procedures, safety procedures and operation methods.
- Responsible for the start-stop, switching operation of the equipment and system in charge, carefully monitor the equipment and meters, make timely operation adjustment, control and keep all operation parameters within the allowable range. And the operation stability rate is improved. Efforts will be made to complete various economic and technical indicators.
- Strictly and conscientiously implement the ‘two votes and three systems’ management regulations.

- In the event of an accident or abnormal operation of the equipment under its jurisdiction, it shall immediately report to the monitor and the shift supervisor and promptly, decisively and correctly handle the accident according to the relevant regulations of the regulations.
- Actively participate in the team economic operation analysis, do a good job in energy saving, water saving and other energy saving and consumption reduction work.
- Responsible for completing the inspection before handing over and taking over the equipment and systems in charge. Fill in the operation log and daily report carefully and accurately, and record in detail the maintenance work, operation mode, important events and major operations during duty.
- Actively participate in on-the-job technical training, safety training, emergency plan drills, on-the-job training and anti-accident drills, etc., and continuously improve personal technical ability and ability to deal with emergencies.
- Responsible for civilized production of the equipment and areas under its jurisdiction.
- Implement safety-critical equipment monitoring measures, find abnormal state of safety-critical equipment during the shift, promptly adjust, record, analyze, eliminate hidden dangers, and report when necessary.
- Complete other tasks assigned by the superior in time.

Requirements:

The successful candidate shall have a minimum of 3 year's working experiences in power plant or refining enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in related fields.
- Proficient in device process and operation skills, judgment and handling of production abnormalities, and maintenance of device equipment.
- Strong sense of responsibility and team spirit.

17. Chief Operator, Chemical Water (1 post)

Roles and Responsibilities:

- Strictly abide by technological discipline and labor discipline. Strictly implement the operation procedures, safety procedures and operation methods. Be responsible for the start-stop, switching operation of the equipment and system in charge, carefully monitor the equipment and meters, make timely operation adjustment, control and keep all operation parameters within the allowable range. And the operation stability rate is improved. Efforts will be made to complete various economic and technical indicators.
- Strictly and conscientiously implement the 'two votes and three systems' management regulations.
- In the event of an accident or abnormal operation of the equipment under its jurisdiction, it shall immediately report to the monitor and the shift supervisor and promptly, decisively and correctly handle the accident according to the relevant regulations of the regulations.
- Actively participate in the team economic operation analysis, do a good job in energy saving, water saving and other energy saving and consumption reduction work.
- Responsible for completing the inspection before handing over and taking over the equipment and systems in charge. Fill in the operation log and daily report carefully and accurately, and record in detail the maintenance work, operation mode, important events and major operations during duty.
- Actively participate in on-the-job technical training, safety training, emergency plan drills, on-the-job training and anti-accident drills, etc., and continuously improve personal technical ability and ability to deal with emergencies.
- Responsible for civilized production of the equipment and areas under its jurisdiction.
- Implement safety-critical equipment monitoring measures, find abnormal state of safety-critical equipment during the shift, promptly adjust, record, analyze, eliminate hidden dangers, and report when necessary.
- Complete other tasks assigned by the superior in time.

Requirements:

The successful candidate shall have a minimum of 3 year's working experiences in power plant or refining enterprises. Priority will be given to candidates who meets the following criteria:

- Holds a diploma and above in related fields.
- Proficient in device process and operation skills, judgment and handling of production abnormalities, and maintenance of device equipment.
- Strong sense of responsibility and team spirit.

18. Operator Trainee (5 post)

Roles and Responsibilities:

- Strictly comply with technical procedures, operating procedures, and process operation cards. Under the guidance of the Chief Field Operator, assist the Chief Panel Operator in monitoring and adjusting plant operations.
- Under the instruction of the Team Leader and Chief Operator, assist the Chief Panel Operator in carrying out process changes and switching operations for machinery and pumps as required, and report the completion of work in a timely manner. Verify and record relevant field data.
- Conduct regular, scheduled, and designated-point inspections of the plant facilities and promptly identify and report any abnormalities or issues. Assist the Chief Panel Operator in maintaining the shift handover log.
- Comply with the equipment maintenance system and assist the Chief Panel Operator in carrying out daily maintenance of standby pumps, major equipment, and other equipment as required.
- Implement and support safety measures, including fire safety and maintenance/overhaul activities, at the worksite. Assist the Chief Panel Operator with equipment acceptance and commissioning, and maintain good housekeeping at the maintenance worksite.
- Carry out timely sampling for laboratory analysis as required during the shift.
- Assist the Chief Panel Operator in implementing equipment maintenance requirements and maintaining site standards and specifications.
- In accordance with inspection requirements, conduct preventive inspections of Safety Critical Equipment (SCE) and promptly identify and report abnormal conditions, such as abnormal vibration, excessive pressure, abnormal operation, unusual noise, overheating, and leakage.
- Perform other duties and tasks assigned by the supervisor in a timely manner.

Requirements:

The successful candidate should possess a Diploma or Bachelor's Degree in Chemical Engineering, Mechanical Engineering, Electrical Engineering, or a related field. Preference will be given to candidates who meet the following requirements:

- Must be at least 18 years of age.
- Must possess and maintain a valid driving licence.
- Must be physically able to climb up to 50 feet using inclined and vertical stairs/ladders.
- Must be willing to work outdoors in harsh weather conditions.
- Must be willing to respond to emergency calls when required.
- Must be willing to work overtime as required.
- Must be willing and able to work with chemicals and caustic substances.
- Must be willing and able to work with hydrocarbons under high pressure and high temperature.

A comprehensive and attractive remuneration package will be offered to the successful candidates depending on their qualification and experience. Preference will be given to Brunei Citizens and Permanent Residents of Brunei Darussalam.

Interested applicants are requested to write in via e-mail to hr@hengyi-industries.com quoting the relevant position by **5:30pm** on the **7th September 2026** to the following address:

Only Shortlisted applicants will be notified